

Implemented New-Flexible Step FY13

Base Adj 1.50%

Step Adj 1.50%

Total Adj 3.00%

Support Staff Salary Schedules 2019-2020

	Custodians hourly	MAINTENANCE			Food Service Hourly	Para's Hourly	Drivers	
		General hourly	Construct hourly	HVAC/ Electrical hourly			Single	Double
Step 1	12.84	13.14	14.31	16.68	11.30	12.66	41.54	83.08
Step 2	13.03	13.34	14.52	16.92	11.46	12.84	42.16	84.31
Step 3	13.29	13.60	14.81	17.26	11.69	13.10	42.99	85.97
Step 4	13.54	13.86	15.10	17.60	11.93	13.37	43.84	87.68
Step 5	13.82	14.14	15.40	17.95	12.14	13.63	44.70	89.41
Step 6	14.11	14.42	15.70	18.31	12.40	13.89	45.59	91.19
Step 7	14.23	14.56	15.87	18.48	12.50	14.04	46.04	92.07
Step 8	14.29	14.63	15.95	18.55	12.59	14.12	46.26	92.54
Step 9	14.52	14.86	16.18	18.85	12.77	14.30	46.96	93.91
Step 10	14.89	15.23	16.59	19.34	13.09	14.67	48.13	96.25
Step 11	15.25	15.60	17.01	19.81	13.43	15.04	49.32	98.66
Step 12	15.64	16.00	17.42	20.29	13.76	15.42	50.57	101.14
Step 13	16.03	16.40	17.87	20.81	14.11	15.82	51.83	103.67
Step 14	16.43	16.81	18.31	21.33	14.46	16.19	53.14	106.24
Step 15	16.83	17.22	18.78	21.87	14.80	16.60	54.47	108.92
Step 16	17.25	17.65	19.23	22.42	15.18	17.03	55.83	111.62
Step 17	17.70	18.10	19.72	22.97	15.55	17.45	57.21	114.43
Step 18	18.13	18.53	20.22	23.56	15.95	17.88	58.65	117.30
Step 19	18.58	19.01	20.72	24.13	16.36	18.33	60.11	120.21**
Step 20	18.77	19.21	20.93	24.38	16.49	18.52	60.71	121.41
Step 21	18.87	19.32	21.05	24.51	16.59	18.60	61.02	122.06
Step 22	18.97	19.42	21.13	24.62	16.68	18.71	61.34	122.66
Step 23	19.06	19.50	21.25	24.76	16.75	18.80	61.65	123.30
Step 24	19.14	19.60	21.36	24.88	16.83	18.89	61.97	123.94
Step 25	19.45	19.88	21.67	25.25	17.10	19.18	62.89	125.79
Step 26	19.82	20.29	22.12	25.76	17.44	19.57	64.16	128.31
Step 27	20.05	20.50	22.33	26.00	17.60	19.74	64.81	129.56
Step 28	20.05	20.50	22.33	26.00	17.60	19.74	64.81	129.56
Step 29	20.05	20.50	22.33	26.00	17.60	19.74	64.81	129.56
Step 30	20.05	20.50	22.33	26.00	17.60	19.74	64.81	129.56
Step 31	20.05	20.50	22.33	26.00	17.60	19.74	64.81	129.56

**** Only the base increase will be awarded beyond step 19****

New hires - up to 3 years of experience will be considered for placement on the salary schedule.

Longevity Pay Level

Effective July 2017

Longevity compensation is issued to certified and classified employees beginning their 11th full time consecutive year of service. Five hundred dollars will be added to the regular salary of those employees meeting the full time equivalency requirement for each of the 10 preceding years.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during the 10 preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the 10 consecutive years of service

Years of Service Yearly Amount

10+ \$500