

Base	\$38,052.00
Base incr	1.50%
Step incr	1.50%

Willard Public Schools Certified Salary Schedule 2019-2020

Step	BS	BS+16	BS+24	MS BS+36	MS+16	MS+36 EDS	EDD +1250 above MS+36	Step
1	38,052	39,002	39,977	40,979	41,798	42,634	43,884	1
2	38,615	39,579	40,568	41,584	42,415	43,264	44,514	2
3	39,380	40,363	41,371	42,407	43,255	44,121	45,371	3
4	40,160	41,162	42,190	43,247	44,111	44,993	46,243	4
5	40,954	41,977	43,026	44,104	44,984	45,885	47,135	5
6	41,762	42,805	43,876	44,974	45,872	46,791	48,041	6
7	42,176	43,229	44,311	45,419	46,327	47,254	48,504	7
8	42,383	43,441	44,527	45,640	46,554	47,486	48,736	8
9	43,014	44,089	45,193	46,322	47,247	48,194	49,444	9
10	43,876	44,972	46,098	47,247	48,194	49,158	50,408	10
11	44,100	45,870	47,018	48,194	49,158	50,140	51,390	11
12	44,108	46,790	47,957	49,158	50,140	51,142	52,392	12
13	44,991	47,722	48,918	50,140	51,142	52,163	53,413	13
14	45,001	47,971	49,896	51,142	52,163	53,209	54,459	14
15	45,009	47,978	50,152	52,163	53,209	54,274	55,524	15
16	45,020	47,988	50,161	53,209	54,274	55,358	56,608	16
17	45,471	47,998	50,171	54,274	55,358	56,466	57,716	17
18	46,153	48,010	50,182	55,358	56,466	57,596	58,846	18
19	46,386	48,491	50,195	56,466	57,596	58,747	59,997	19
20		49,219	50,698	57,596	58,747	59,921	61,171	20
21		49,466	51,458	58,747	59,921	61,119	62,369	21
22			51,715	59,921	61,119	62,344	63,594	22
23				61,119	62,344	63,589	64,839	23
24				61,436	62,663	63,917	65,167	24
25				61,446	62,675	63,928	65,178	25
26				61,459	62,685	63,942	65,192	26
27				61,470	62,701	63,954	65,204	27
28				61,487	62,717	63,970	65,220	28
29				62,102	63,344	64,611	65,861	29
30				63,036	64,296	65,580	66,830	30
31				63,351	64,618	65,911	67,161	31

**** Only the base increases will be awarded beyond steps highlighted in yellow ****

Nurses:

RN-without Bachelors degree	100% of Teacher Base
RN-with Bachelors degree (BSN)	100% of Teacher base + \$1200
LPN	75% of Teacher's base salary

New Hires

Teachers may receive credit for the first 8 years of experience and then credit of 1 for every two years thereafter.

Longevity Pay Level

Effective July 2017

Longevity compensation is issued to certified and classified employees beginning their 11th full time consecutive Willard year of service. Five hundred dollars will be added to the regular salary of those employees meeting the full time equivalency requirement for each of the 10 preceding years.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during the 10 preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the 10 consecutive years of service

Years of Service Yearly Amount

10+ \$500