

Willard Public Schools

FY20

Base Adj	1.50%
Step Adj	1.50%
	3.00%

Technology and Computer Lab Instructor

Step	General Tech	Advanced Tech	Specialist	Computer Lab
1	14.21	15.81	18.92	13.75
2	14.42	16.05	19.20	13.96
3	14.70	16.37	19.58	14.23
4	15.00	16.69	19.96	14.51
5	15.29	17.02	20.35	14.81
6	15.59	17.36	20.76	15.10
7	15.75	17.53	20.97	15.40
8	15.82	17.60	21.06	15.72
9	16.04	17.81	21.31	16.02
10	16.41	18.18	21.75	16.35
11	16.79	18.55	22.20	16.68
12	17.18	18.97	22.70	17.01
13	17.59	19.37	23.19	17.35
14	17.99	19.78	23.66	17.70
15	18.41	20.18	24.14	18.05
16	18.84	20.62	24.67	18.41
17	19.28	21.06	25.20	18.78
18	19.73	21.51	25.73	19.15
19	20.20	21.97	26.30	19.54
20	20.38	22.14	26.49	19.63
21	20.45	22.18	26.53	19.64
22	20.53	22.23	26.59	19.64
23	20.60	22.25	26.62	19.84
24	20.68	22.29	26.67	20.04
25	20.68	22.29	26.67	20.04
26	20.68	22.29	26.67	20.04
27	20.68	22.29	26.67	20.04
28	20.68	22.29	26.67	20.04
29	20.68	22.29	26.67	20.04
30	20.68	22.29	26.67	20.04

Computer Lab column added in FY16
Prior to this they were paid on the Para
scale.

Specialist Column Implemented in FY18

**** Only the base increase will be awarded beyond step 19**

New hires - up to 3 years of experience will be considered for placement on the salary schedule.

Longevity Pay Level
Effective July 2017

Longevity compensation is issued to certified and classified employees beginning their 11th full time consecutive year of service. Five hundred dollars will be added to the regular salary of those employees meeting the full time equivalency requirement for each of the 10 preceding years.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during the 10 preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the 10 consecutive years of service

Years of Service Yearly Amount
10+ \$500