

PAT 2019-2020

Teacher Base	38052	FY20 Teacher base
Contract Days		
Hrs / day	7.5	
Step incr	1.50%	
Base incr	<u>101.50%</u>	
	103.00%	

Implemented FY 19

	Certified	Non-Cert
Step 1	31,583.45	30,583.45
Step 2	32,050.20	31,050.20
Step 3	32,691.21	31,691.21
Step 4	33,345.03	32,345.03
Step 5	34,011.93	33,011.93
Step 6	34,692.17	33,692.17
Step 7	35,386.01	34,386.01
Step 8	36,093.73	35,093.73
Step 9	36,815.61	35,815.61
Step 10	37,551.92	36,551.92
Step 11	38,302.96	37,302.96
Step 12	39,069.02	38,069.02
Step 13	39,850.40	38,850.40
Step 14	40,647.40	39,647.40
Step 15	41,460.35	40,460.35
Step 16	42,289.56	41,289.56
Step 17	43,135.35	42,135.35
Step 18	43,998.06	42,998.06
Step 19	44,878.02	43,878.02
Step 20	45,775.58	44,775.58
Step 21	46,011.12	45,011.12
Step 22	46,011.12	45,011.12
Step 23	46,011.12	45,011.12
Step 24	46,011.12	45,011.12
Step 25	46,011.12	45,011.12
Step 26	46,011.12	45,011.12
Step 27	46,011.12	45,011.12
Step 28	46,011.12	45,011.12
Step 29	46,011.12	45,011.12
Step 30	46,011.12	45,011.12

FY19
FY20

Certified is 83% of Teacher base
Non Certified is \$1000 less of certified

**** Only the base increase will be awarded beyond step 20****

Longevity Pay Level
Effective July 2017

Longevity compensation is issued to certified and classified employees beginning their 11th full time consecutive year of service. Five hundred dollars will be added to the regular salary of those employees meeting the full time equivalency requirement for each of the 10 preceding years.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during the 10 preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the 10 consecutive years of service.