

Base Adj 1.50%
 Step Adj 1.50%
 Total Adj 3.00%

Clerical Salary Schedule 2019-2020

FY14 2.0% base, 0.5% step
 FY15 1% base, 1% step
 FY16 1.35% base, 2% step
 FY17 1% Base, 2% step
 FY18 1% Base, 2% step
 FY19 1% Base, 2% step
 FY20 1% Base, 2% step

	K-4 Elem Attend/Couns.	K-4 Elem Office Mgr	Gr. 5-12 Attend/Couns.	Gr 5-12 Office Mgr	District-Wide Departments
Step 1	14.35	14.86	14.50	14.99	16.30
Step 2	14.56	15.08	14.72	15.21	16.54
Step 3	14.85	15.38	15.01	15.51	16.86
Step 4	15.14	15.68	15.31	15.82	17.20
Step 5	15.45	15.99	15.61	16.13	17.54
Step 6	15.75	16.30	15.92	16.46	17.87
Step 7	15.91	16.47	16.08	16.62	18.06
Step 8	15.99	16.55	16.14	16.70	18.14
Step 9	16.22	16.80	16.39	16.95	18.42
Step 10	16.48	17.05	16.63	17.20	18.69
Step 11	16.72	17.31	16.89	17.47	18.97
Step 12	16.97	17.56	17.15	17.72	19.26
Step 13	17.22	17.84	17.40	17.98	19.55
Step 14	17.48	18.10	17.65	18.26	19.85
Step 15	17.76	18.38	17.93	18.54	20.14
Step 16	18.01	18.64	18.18	18.80	20.44
Step 17	18.28	18.92	18.47	19.09	20.74
Step 18	18.56	19.21	18.74	19.38	21.05
Step 19	18.85	19.51	19.02	19.67	21.38
Step 20	18.86	19.51	19.03	19.67	21.39
Step 21	18.74	19.40	18.93	19.59	21.28
Step 22	18.67	19.32	18.85	19.48	21.18
Step 23	18.86	19.51	18.76	19.68	21.40
Step 24	18.75	19.70	18.68	19.87	21.61
Step 25	18.94	19.89	18.77	20.08	21.82
Step 26	18.94	19.89	18.77	20.08	21.82
Step 27	18.94	19.89	18.77	20.08	21.82
Step 28	18.94	19.89	18.77	20.08	21.82
Step 29	18.94	19.89	18.77	20.08	21.82
Step 30	18.94	19.89	18.77	20.08	21.82

Specialized Departments = Special Services, Transportation, Athletics, Core Data, District Office Accounting

** Only the base increase will be awarded beyond step 19

New hires - up to 3 years of experience will be considered for placement on the salary schedule.

Longevity Pay Level
 Effective July 2017

Longevity compensation is issued to certified and classified employees beginning their 11th full time consecutive year of service. Five hundred dollars will be added to the regular salary of those employees meeting the full time equivalency requirement for each of the 10 preceding years.

Salary schedule steps do not determine years of service.

Full time equivalency defined by Willard Public Schools, are those employees eligible for health insurance.

Consecutive years is defined that no break in service occurs during the 10 preceding years.

Approved leave does not constitute a break in service. Additionally, approved leave will not count as part of the 10 consecutive years of service

Years of Service Yearly Amount
 10+ \$500