

PROHIBITION AGAINST ILLEGAL DISCRIMINATION AND HARASSMENT
(Notice of Nondiscrimination)

The Willard R-II School District does not discriminate on the basis of race, color, religion, national origin, ancestry, sex, disability, age or any other characteristic protected by law in its programs, activities or in employment.

The district will identify, evaluate and provide a free appropriate education to all students with disabilities in accordance with law. Anyone who knows or believes that a student may have a disability, regardless of whether the student is currently enrolled in the Willard R-II School District, is encouraged to contact the district's compliance officer listed below.

All persons with disabilities requiring accommodations to participate in district programs, activities or employment are encouraged to contact the compliance officer listed below.

The following compliance officer has been designated to address inquiries, questions and grievances regarding the district's nondiscrimination policies:

**Contact the District Office at
417-742-2584**

In the event that the compliance officer is unavailable or is the subject of a grievance that would otherwise be made to the compliance officer, reports should instead be directed to the acting compliance officer:

**Contact the District Office at
417-742-2584**

Inquiries may also be made to the U.S. Department of Education's Office for Civil Rights, the U.S.

Equal Employment Opportunity Commission, the Missouri Commission on Human Rights, or the

U.S. Department of Justice if applicable.

Office for Civil Rights

U.S. Department of Education

8930 Ward Parkway, Suite 2037

Kansas City, MO 64114-3302

1-816-268-0550 TDD: 1-877-521-2172

E-mail: OCR.KansasCity@ed.gov

Equal Employment Opportunity Commission

Robert A. Young Federal Building

1222 Spruce St., Rm. 8.100

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St. Louis, MO 63103

OR

Gateway Tower II

4th & State Ave., 9th Floor

Kansas City, KS 66101
1-800-669-4000 TTY: 1-800-669-6820
U.S. Department of Justice
Civil Rights Division
950 Pennsylvania Avenue, NW
Disability Rights Section - NYAV
Washington, DC 20530
1-800-514-0301 TTY: 1-800-514-0383
Missouri Commission on Human Rights
P.O. Box 1129
Jefferson City, MO 65102-1129
mchr@dolir.mo.gov
OR
111 N. 7th Street, Suite 903
St. Louis, MO 63101
mchr@dolir.mo.gov
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